

DAF/AS/PEN/A(2018)1/REV1

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30 May 2018

DIRECTORATE FOR FINANCIAL AND ENTERPRISE AFFAIRS INSURANCE AND PRIVATE PENSIONS COMMITTEE

Working Party on Private Pensions

REVISED AGENDA

4-5 June 2018.

The WPPP meeting to be held on 4-5 June 2018 will be a joint meeting with the IOPS.

All Sessions of the joint WPPP/IOPS meeting are Open Sessions unless otherwise indicated in the Agenda.

There will be a research seminar co-organised by the OECD, the IOPS and the International Network for Pensions, Aging, and Retirement Research (INPARR) on Wednesday 6 June 2018.

On Friday 8 of June there will be a <u>seminar on ESG</u>, <u>pension funds and insurance companies</u>, with representatives from the private sector organised by the OECD Centre on Green Finance and Investment from 13:00 - 18:00. You are all cordially invited to attend.

For further information please contact Ms. Sally Day-Hanotiaux [Tel: +33 145 24 96 61; Email: sally.day-hanotiaux@oecd.org], Mr. Pablo Antolin [Tel: +33 145 24 90 86; Email: pablo.antolin@oecd.org], or Mr. Dariusz Stanko [Tel: +33 145 24 19 81; Email: dariusz.stanko@oecd.org].

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REVISED AGENDA Joint WPPP/IOPS meeting 4-5 June 2018

Monday 4 June

Morning 9:00 to 12:30

The June 2018 WPPP meeting will be a joint meeting with the IOPS.

All Sessions of the joint WPPP/IOPS meeting are Open Sessions unless otherwise indicated in the Agenda.

9:00 - 12:30

Item 1. Adoption of the agenda

DAF/AS/PEN/A(2018)1/REV1

Action(s): For approval

Item 2. Summary record of the WPPP December 2017 session

DAF/AS/PEN/M(2018)1

Action(s): For approval

Item 3. Can countries improve the design of financial incentives to promote retirement savings?

DAF/AS/PEN/WD(2018)1

This document discusses whether countries can improve the design of financial incentives to promote retirement savings and presents policy guidelines that countries could use for that purpose. It brings together four years of analysis conducted by the OECD under the project on Financial Incentives and Retirement Savings and presented at different WPPP meetings.

Action(s): For discussion

Item 4. Strengthening the application of the OECD Core Principles of Private Pension Regulation: Lessons from Centralised Investment Institutions

DAF/AS/PEN/WD(2017)17/REV1

This document incorporates the comments received from delegates to the WPPP meetings in December 2017. It tightens the links between the lessons learned from centralised investment institutions in OECD countries with the OECD Core Principles of Private Pension Regulation.

Action(s): For discussion

10:40 - 11:10 Coffee break

Item 5. Effective approaches to improve retirement incomes in the context of behavioural biases and low levels of financial knowledge

DAF/AS/PEN/WD(2018)2

This document discusses how countries can improve retirement incomes in the context of behavioural biases and low levels of financial knowledge. It synthesises two previous documents discussed in 2017 by the WPPP. It presents policy guidelines to help policy makers improve the design of funded pension arrangements.

Action(s): For discussion

Item 6. Pension costs in the accumulation phase: policy options to improve outcomes in occupational schemes

DAF/AS/PEN/WD(2018)3

This document analyses the reasons why market mechanisms have been insufficient to control costs and charges in occupational pensions and analyses the effectiveness of different policies to strengthen or supplement market forces.

Action(s): For discussion

12:30 - 14:00 Bureau Lunch

Afternoon 14:00 to 18:00

14:00 - 16:00

Item 7. The role of supplementary pension provision in retirement: designing private pensions to complement public pensions

DAF/AS/PEN/WD(2017)15/REV1

This document examines the different approaches to design and implement funded and private pensions given existing public pension arrangements, taking into account the challenges posed by different objectives and by the different risks involved in saving for retirement

Action(s): For discussion

Item 8. Design of pension arrangements to mitigate longevity risk

DAF/AS/PEN/WD(2018)4

This document is the first report of the project on "Designing post-retirement arrangements to address longevity risk". It discusses the different ways that pension schemes can be designed to address the longevity risk of their members and the various risk-sharing mechanisms that can be introduced, as well as issues that need to be considered for their implementation.

Action(s): For discussion

Item 9. Big data and annuities

DAF/AS/PEN/WD(2018)6

This document discusses the opportunities that big data presents for improving the provision of annuity products as well as the challenges that advanced analytical techniques that exploit big data could introduce. The purpose is to have an open discussion of the issues raised and see whether delegates would like additional work on the topic.

Action(s): For discussion

16:00 - 16:30 Coffee break

16:30 - 18:00

Item 10. Programme of work of the Working Party on Private Pensions, 2019-2020. Project proposals

Item 10.a. Non-standard forms of employment and the role of funded pensions

DAF/AS/PEN/WD(2018)7

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This document presents a proposal to study the potential role of funded pension to make sure that individuals in non-standard form of employment (e.g. gig economy) save for retirement

Action(s): For discussion and approval

Item 10.b. Aligning the investment performance of pensions funds with pension objectives

DAF/AS/PEN/WD(2018)5

This document provides a preliminary analysis related to the importance of outcome-based benchmarks to improve the alignment between investment performance and long-term objective of pension funds. It also provides examples of pension fund who have been implementing this approach. The aim of this report is to have an open discussion with delegates and to see if there is a need to conduct further analysis related to this topic.

Action(s): For discussion and approval

Item 10.c. The role of employers in saving for retirement

DAF/AS/PEN/WD(2018)8

This document present a proposal to the examine the role of employers in retirement provision in order to improve our understanding among OECD countries of the options and opportunities to effectively use employer involvement and associated plan design and behavioural strategies in expanding and enhancing private pensions, retirement saving, and retirement security.

Action(s): For discussion and approval

18:00 – 19:00 IOPS Executive Committee meeting (open only for Executive Committee members of the IOPS)

Tuesday 5 June

Morning 8:30 to 13:00

8:30 - 9:30

Item 11. Session open only to IOPS Members jurisdictions

IOPS.EC(2018)7

Room Document 3

The session will be devoted to the discussion of the document IOPS.EC(2018)7 summarising the outcomes of a survey of the IOPS Members' expectations on the role and priorities of the Organisation for the years 2019-2024.

Action(s): For discussion

9:30 - 11:15

Item 12. Session open only to Government or public authorities representing OECD and IOPS Member jurisdictions and the European Commission

IOPS.TC(2018)6

The IOPS and WPPP Members will discuss the revised draft proposal for the IOPS guidelines on the application of ESG factors in supervision of pension fund investment and risk management.

Action(s): For discussion

Room Documents 1 and 2

The representative of the National Securities and Stock Market Commission (NSSMC) of Ukraine will present the results of the self-assessment exercise of the authority's compliance with the IOPS Principles of Private Pension Supervision.

Action(s): For discussion

11:15 - 11:45 Coffee break

11:45 - 13:00

Item 13. Tour d'Horizon

In this session, selected jurisdictions will give presentations on changes to their pension systems, including regulatory and supervisory changes. These will include interventions from the Financial Conduct Authority (UK) on the key findings of its Retirement Outcome Review: lessons learned on consumer behaviour and design of pensions arrangements; from the National Pension Commission of Nigeria (PENCOM), on a recently adopted investment regime that introduced a multi-funds structure and the current work by the PENCOM to release a micro pension scheme for self-employed persons and the informal sector workers as well as from the Retirement Benefits Authority of Kenya on market conduct supervision.

Action(s): For information

Lunch 13:00 - 14:30 Afternoon 14:30 to 18:00

14:30 - 16:00

Item 14. Impact of digitalisation of financial services on supervisory practices in the private pension sector

IOPS.TC(2017)7.REV1

This document is a revised draft report on the approaches and practices by pension supervisors applied to the most significant technological developments in the pension sector as well as on the way supervisors themselves use innovative technologies to make oversight and communication with stakeholders more cost-effective and efficient. The report includes case-studies provided by the IOPS Members and aims at developing supervisory good practices in this area.

Action(s): For discussion

Item 15. Projections of retirement benefits

IOPS.TC(2018)5

This document presents preliminary findings from the survey of 23 IOPS jurisdictions on pension projections. The goal is to understand how pension projections are done (i.e. what assumptions and methods are used) in various IOPS jurisdictions, how the outcomes are presented to the members, how this activity is supervised, and how supervision of this process can be improved. The objective is to identify common problems encountered by IOPS members, and to identify good practices.

Action(s): For discussion

Item 16. IOPS update on fees

IOPS.TC(2017)10.REV2

This document is a revised draft of the report on fees and charges from 2017. It presents current level and structure of fees in 44 IOPS Members, legal ceilings in force, and discusses the changes observed since the publication of last report in 2014. Furthermore, the document analyses the costs and expenditures covered by the fees, as well as the impact of fees, quantified by the charge ratios, on the final pension savings.

Action(s): For discussion

16:00 - 16:30 Coffee break

16:30 - 18:00

Item 17. Investment behaviour of pension funds

IOPS.TC(2017)11.REV2

This document looks into the investment behaviour of pension funds during and after the 2008-09 Global Financial Crisis until 2014-2016 in four IOPS jurisdictions: Chile, Italy, Mexico, and Poland. Its aim is to investigate whether pension funds from these jurisdictions contributed to stability of financial markets, in particular during the past financial crisis.

Action(s): For discussion

Item 18. Other business

The Secretariat will give a brief update on its statistical activities (e.g. *Pension Funds in Figures*) and will remind WPPP and IOPS delegates of the importance of their statistical contribution to the full Global Pension Statistics exercise. The Secretariat will inform delegates about the theme of the special feature of the newsletter *Pension Markets in Focus*.

The WPPP and IOPS Secretariat will present any other business to be communicated to Delegates.

Action(s): For information

Wednesday 6 June

CONSISTENCY AMID COMPLEXITY: NAVIGATING THE FUTURE OF PENSIONS

9.00 - 9:30	Welcome	
	• Pierre Poret, Deputy Director of the OECD Directorate for Financial and Enterprise Affairs	
	• Ambrogio Rinaldi, Chair of the OECD WPPP, and Director Pension Fund Supervision Commission (COVIP), Italy	
	• Carlos Ramirez, IOPS President and President of the National Commission of the Retirement System in Mexico (CONSAR)	
9.30 - 11.00	Session 1 ESG investments and pensions	
	Session chair: Monika Buetler	
	 Social Investors Paul Smeets, Maastricht University 	
	 Pension fund's illiquid assets allocation under liquidity and capital requirements Kirsty Jansen, Tilburg University 	
	• The Materiality of ESG Information: Evidence from a Global Survey Amir Amel-Zadeh, Oxford University	
11:00 - 11:30 Coffee break		
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11.30 – 12.15	Keynote address: Retirement, Health and Pensions
	Session chair: Olivia Mitchell
	• Couples' and Singles' Savings After Retirement Eric French, CPP, University College London

Lunch break: 12.15-13.30

13.30 - 15.00	Session 2. Choice and Pension Design	
	Session chair: John Piggott	
	• Efficiency vs. Equality - lessons from the Norwegian pension reform Simen Markussen, The Ragnar Frisch Centre for Economic Research	
	• Pension disclosures and consumer confusion: Cure or Cause? Susan Thorp, The University of Sydney	
	Retirement Saving Plans for Contingent Workers William Gale, The Brookings Institution	
15:00 - 15:30 Coffee break		

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15:30 - 17:00	Session 3. New ideas for Social Protection
	Session chair: Monika Queisser, Senior Counsellor, Directorate for Employment, Labour and Social Affairs
	• Pension Systems and Income Inequality among the Elderly around the World Jörg Neugschwender, LIS Cross-National Data Center
	• The rising longevity gap by lifetime earnings – distributional implications for the pension system Peter Haan, Freie Universität Berlin, DIW Berlin
	• Improving Wellbeing of Older Adults: Payment Frequency and Delivery Method for Non-Contributory Pension Programs Emma Aguila, University of Southern California (USC)
17.00-17.30	Closing remarks
	• Flore-Anne Messy, Head of the OECD Financial Affairs Division
	Mike Orszag, Head of Global Research, Willis Towers Watson

The conference will be followed by a cocktail reception from 17.30 to 19:30.